

HEALTH & SAFETY POLICY STATEMENT

1. Testa Ltd. takes health and safety issues seriously and is committed to protecting the health and safety of its staff and all those affected by its business activities and attending its premises. This Policy is intended to help the Employer achieve this by clarifying who is responsible for health and safety matters and what their responsibilities are. Our policy is to conduct all our operations with the health and safety of our employees.

2. The company's policy is to do all that is reasonably practicable to prevent injury to all its employees/candidates and to the general public.

3. The policy is applicable to all activities carried out by the company in-house and on-site, including driving and radiation safety.

4. The company has a responsibility to:

- Comply with all statutory requirements.
- Provide and maintain healthy and safe working conditions.
- Provide adequate training and instruction to enable employees / candidates to perform their work safely and efficiently.
- Make available all necessary safety devices and to supervise their use.
- Liaise with employees / candidates or their representatives whenever possible in all matters relating to health and safety.
- Review this health and safety policy annually, or whenever the need arises, whichever is the sooner.

5. It is the duty of each employee / candidates to:

- Comply with all statutory requirements.
- Always work in a safe and efficient manner, ensuring the health and safety of him or herself and others.
- Use protective clothing and equipment provided by the company. Report incidents that have led or may lead to injury or damage.
- Comply with the company safety procedures.
- Assist in the investigation of accidents in order to prevent any future occurrence.
- Any breach of health and safety rules or failure to comply with this Policy will be taken very seriously and is likely to result in disciplinary action against the offender, in accordance with the Employer's Disciplinary Policy, up to and including immediate dismissal.

6. Arrangements for implementation of this health and safety policy are shown in the Health & Safety Rules and Local Rules (Radiation).

Director: Nicholas Love

Date: 24.10.2024